

Supervision at a Glance

The following is a quick reference to help understand section 1387 of the California Code of Regulations regarding supervised professional experience. The chart provided is for convenience and to promote understanding of this complex regulation. The chart is not a substitute for knowing the regulation in its entirety. For all of the requirements relating to supervised professional experience, please directly consult with section 1387 which is available at the Board's website (www.psycholog.ca.gov) under the "Laws and Regulations" button.

Supervision Requirements	Intern (Business and Professions Code §2911)	Psychological Assistant (Business and Professions Code §2913)	Exempt Setting Employee (Business and Professions Code §2910)	Registered Psychologist (Business and Professions Code §2909)	Waivered Psychologist (Welfare and Institutions Code §5751.2)
Primary supervisor must be licensed three years	No	No	No	No	No
Primary Supervisor must be a licensed Psychologist (1387.1 CCR)	Yes	Yes – 2913 B&P also allows Board Certified Psychiatrists to employ and supervise psychological assistants ¹	Yes	Yes	Yes
Primary supervisor must complete six (6) hours of supervision coursework every two years (1387.1(b) CCR) except for experience accrued out of state	Yes	Yes (Board Certified Psychiatrists are exempt from this requirement)	Yes	Yes	Yes
Primary supervisor must be employed by the same agency and be available to the trainee 100% of the time the trainee is accruing SPE (1387(b)(6) CCR)	Yes	Yes	Yes	Yes	Yes
MFT's and LCSW's can serve as primary supervisor (1387.1 CCR)	No	No	No	No	No
MFT's and LCSW's can serve as delegated supervisors (1387 (c) CCR)	Yes	No	Yes	Yes	Yes

Primary supervisor must provide a minimum of one hour of direct, individual, face-to-face supervision every week in which the trainee accrues hours (1387(b)(4) CCR)	Yes	Yes	Yes	Yes	Yes
Supervision must account for at least 10% of total hours worked by the trainee (1387(b)(4) CCR)	Yes	Yes	Yes	Yes	Yes
The placement must be accredited by the American Psychological Association (APA), Association of Psychology Postdoctoral and Internship Centers (APPIC) or California Psychology Internship Council (CAPIC) (1387 (a)(1)(2) and (a)(2)(a) CCR)	Yes (Pre & Post Doc placement must be accredited by APA, APPIC or CAPIC)	No	No	No	No
Method by which pre-doctoral hours can be accrued (1387(a)(1) CCR)	Yes	Yes	Yes	No	Yes
Method by which post-doctoral hours can be accrued (1387(a)(2) CCR)	Yes	Yes	Yes	Yes	Yes
Trainee must maintain an SPE log (1387.5 CCR)	Yes	Yes	Yes	Yes	Yes
Trainee and Supervisor must complete a supervision agreement prior to commencement of supervision (1387 (b) (10) CCR)	Yes	Yes (Effective 08/23/2009, psychological assistants in private practice setting must submit the form to the BOP for prior approval before the accrual of SPE (1387 (b)(11) CCR))	Yes	Yes	Yes
Number of trainees per primary supervisor	Not limited in laws or	3 for psychologists, 1 for psychiatrists (2913 B&P	Not limited in laws or regulations	Not limited in laws or	Not limited in laws or regulations

	regulations	Code)		regulations	
Primary supervisors shall ensure that each client or patient is informed, prior to the rendering of services by the trainee (1). that the trainee is unlicensed and is functioning under the direction and supervision of the supervisor; (2). that the primary supervisor shall have full access to the treatment records in order to perform supervision responsibilities and (3). that any fees paid for the services of the trainee must be paid directly to the primary supervisor or employer. (1387.1(g) & 1391.6(b) CCR)	Yes	Yes	Yes	Yes	Yes

¹2913 B&PC allows Board Certified Psychiatrists to employ and supervise psychological assistants. However, section 1387.1 CCR limits the amount of hours that accrued as a psychological assistant under a psychiatrist's supervision to 750.

SUMMARY OF VARIOUS OTHER REQUIREMENTS THAT APPLY TO ALL SUPERVISION SITUATIONS:

1. Trainees shall have no proprietary interest in the business of the primary or delegated supervisor and shall not serve in any capacity that would hold influence over the primary or delegated supervisor's judgment in providing supervision (1387(b)(3) CCR).
2. Trainees cannot pay or otherwise remunerate supervisors to provide supervision (1387(b)(8) CCR).
3. Trainees cannot function under another mental health license while accruing supervised professional experience (SPE) (1387(b)(9) CCR).
4. Supervisors must ensure all SPE including record keeping is in compliance with the APA Ethical Principles and Code of Conduct (1387.1(e); 1387.2(d) CCR).
5. Primary supervisors are responsible for monitoring the welfare of the trainee's clients (1387.1(f) CCR).
6. Primary supervisors are responsible for monitoring the performance and professional development of the trainee (1387.1(h) CCR).
7. Supervisors are responsible for ensuring that they have the education and training in the areas to be supervised

(1387.1(i); 1387.2(g) CCR).

8. Supervisors and trainees shall at all times be in compliance with the laws and regulations and with the Ethical Principles and Code of Conduct of the American Psychological Association (1387.1(c), (d), (e), (j); 1387.2(b),(c), (h) CCR).
9. Supervisors shall have no familial, intimate, business, or other relationship with the trainee which would compromise the supervisor's effectiveness (1387.1(j); 1387.2(h) CCR).
10. Supervisors shall not supervise a trainee who is now or has ever been a psychotherapy patient of the supervisor (1387.1(k), 1387.2(l) CCR).
11. Supervisors shall not exploit or engage in sexual relationships with trainees (1387.1(l); 1387.2(j) CCR).
12. Primary supervisors shall require each trainee to review the pamphlet "Professional Therapy Never Includes Sex" (1387.1(m) CCR).
13. Primary supervisors must monitor the supervision performance of all delegated supervisors (1387.1(n) CCR).

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